

SERVICE & MAINTENANCE AGREEMENT BETWEEN
CLRA & LOCAL 516
VANCOUVER ISLAND
MAY 1, 2017 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS

				Rate Per Hour	Holiday Pay Per Hour	Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
JOURNEYMEN*								
				\$ 42.01	\$ 4.95	\$ 3.21	\$ 10.75	\$ 60.92
FOREMAN (110%)*								
				\$ 46.13	\$ 5.44	\$ 3.21	\$ 10.75	\$ 65.53
GENERAL FOREMAN (115%)*								
				\$ 48.19	\$ 5.69	\$ 3.21	\$ 10.75	\$ 67.84
* Journeymen, Foremen, & General Foremen rates include Gas B Ticket of \$0.80 per hour. Holiday Pay is not calculated on Gas B.								
APPRENTICES								
Level 1	35%			\$ 14.42	\$ 1.73	\$ 3.21	\$ 3.76	\$ 23.12
Level 2	40%			\$ 16.48	\$ 1.98	\$ 3.21	\$ 4.30	\$ 25.97
Level 3	50%			\$ 20.61	\$ 2.47	\$ 3.21	\$ 5.38	\$ 31.67
Level 4	55%			\$ 22.67	\$ 2.72	\$ 3.21	\$ 5.91	\$ 34.51
Level 5	60%			\$ 24.73	\$ 2.97	\$ 3.21	\$ 6.45	\$ 37.36
Level 6	65%			\$ 26.79	\$ 3.21	\$ 3.21	\$ 6.99	\$ 40.20
Level 7	70%			\$ 28.85	\$ 3.46	\$ 3.21	\$ 7.53	\$ 43.05
Level 8	75%			\$ 30.91	\$ 3.71	\$ 3.21	\$ 8.06	\$ 45.89
Level 9	80%			\$ 32.97	\$ 3.96	\$ 3.21	\$ 8.60	\$ 48.74
Level 10	90%			\$ 37.09	\$ 4.45	\$ 3.21	\$ 9.68	\$ 54.43
APPRENTICESHIPS ORIGINATING WITH LOCAL 516 AFTER MAY 1, 2015								
Level	%	Hours	School Required	Rate Per Hour	Holiday Pay Per Hour	Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
Level 1	35%	0-900	n/a	\$ 14.42	\$ 1.73	\$ 3.21	\$ 3.76	\$ 23.12
<i>Must complete TT1 (Technical Training) to advance to Level 2</i>								
Level 2	40%	901-1800	1	\$ 16.48	\$ 1.98	\$ 3.21	\$ 4.30	\$ 25.97
Level 3	40%	1801-2700	1	\$ 16.48	\$ 1.98	\$ 3.21	\$ 4.30	\$ 25.97
Level 4	40%	2701-3600	1	\$ 16.48	\$ 1.98	\$ 3.21	\$ 4.30	\$ 25.97
<i>Must complete TT2 to advance to Level 5</i>								
Level 5	50%	3601-4500	2	\$ 20.61	\$ 2.47	\$ 3.21	\$ 5.38	\$ 31.67
Level 6	55%	4501-5400	2	\$ 22.67	\$ 2.72	\$ 3.21	\$ 5.91	\$ 34.51
<i>Must complete TT3 to advance to Level 7</i>								
Level 7	60%	5401-6300	3	\$ 24.73	\$ 2.97	\$ 3.21	\$ 6.45	\$ 37.36
Level 8	70%	6301-7200	3	\$ 28.85	\$ 3.46	\$ 3.21	\$ 7.53	\$ 43.05
<i>Must complete TT4 to advance to Level 9</i>								
Level 9	80%	7201-8100	4	\$ 32.97	\$ 3.96	\$ 3.21	\$ 8.60	\$ 48.74
Level 10	90%	8101-8999	4	\$ 37.09	\$ 4.45	\$ 3.21	\$ 9.68	\$ 54.43

EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS

Health & Welfare	\$ 3.21
Refrigeration Joint Administration Fund	0.88
Refrigeration Admin	0.75
CLRA Fund	0.13
Rehabilitation Fund	0.02
United Association Canadian Training Fund	0.05
Subtotal	\$ 4.16
JARTS Education Fund	1.00
TOTAL	\$ 5.16