

**SERVICE & MAINTENANCE AGREEMENT BETWEEN
CLRA & UA LOCAL 516
MAINLAND**

MAY 1, 2017 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS

	Rate Per Hour	Holiday Pay Per Hour	Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
JOURNEYMEN*					
	\$ 43.80	\$ 5.16	\$ 3.21	\$ 8.75	\$ 60.92
FOREMAN (110%)*					
	\$ 48.10	\$ 5.68	\$ 3.21	\$ 8.75	\$ 65.74
GENERAL FOREMAN (115%)*					
	\$ 50.25	\$ 5.93	\$ 3.21	\$ 8.75	\$ 68.14

* Journeymen, Foremen, & General Foremen rates include Gas B Ticket of \$0.80 per hour. Holiday Pay is not calculated on Gas B.

APPRENTICES							
Level 1	35%		\$ 15.05	\$ 1.81	\$ 3.21	\$ 3.06	\$ 23.13
Level 2	40%		\$ 17.20	\$ 2.06	\$ 3.21	\$ 3.50	\$ 25.97
Level 3	50%		\$ 21.50	\$ 2.58	\$ 3.21	\$ 4.38	\$ 31.67
Level 4	55%		\$ 23.65	\$ 2.84	\$ 3.21	\$ 4.81	\$ 34.51
Level 5	60%		\$ 25.80	\$ 3.10	\$ 3.21	\$ 5.25	\$ 37.36
Level 6	65%		\$ 27.95	\$ 3.35	\$ 3.21	\$ 5.69	\$ 40.20
Level 7	70%		\$ 30.10	\$ 3.61	\$ 3.21	\$ 6.13	\$ 43.05
Level 8	75%		\$ 32.25	\$ 3.87	\$ 3.21	\$ 6.56	\$ 45.89
Level 9	80%		\$ 34.40	\$ 4.13	\$ 3.21	\$ 7.00	\$ 48.74
Level 10	90%		\$ 38.70	\$ 4.64	\$ 3.21	\$ 7.88	\$ 54.43

APPRENTICESHIPS ORIGINATING WITH LOCAL 516 AFTER MAY 1, 2015

Level	%	Hours	School Required	Rate Per Hour	Holiday Pay Per Hour	Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
Level 1	35%	0-900	n/a	\$ 15.05	\$ 1.81	\$ 3.21	\$ 3.06	\$ 23.13
<i>Must complete TT1 (Technical Training) to advance to Level 2</i>								
Level 2	40%	901-1800	1	\$ 17.20	\$ 2.06	\$ 3.21	\$ 3.50	\$ 25.97
Level 3	40%	1801-2700	1	\$ 17.20	\$ 2.06	\$ 3.21	\$ 3.50	\$ 25.97
Level 4	40%	2701-3600	1	\$ 17.20	\$ 2.06	\$ 3.21	\$ 3.50	\$ 25.97
<i>Must complete TT2 to advance to Level 5</i>								
Level 5	50%	3601-4500	2	\$ 21.50	\$ 2.58	\$ 3.21	\$ 4.38	\$ 31.67
Level 6	55%	4501-5400	2	\$ 23.65	\$ 2.84	\$ 3.21	\$ 4.81	\$ 34.51
<i>Must complete TT3 to advance to Level 7</i>								
Level 7	60%	5401-6300	3	\$ 25.80	\$ 3.10	\$ 3.21	\$ 5.25	\$ 37.36
Level 8	70%	6301-7200	3	\$ 30.10	\$ 3.61	\$ 3.21	\$ 6.13	\$ 43.05
<i>Must complete TT4 to advance to Level 9</i>								
Level 9	80%	7201-8100	4	\$ 34.40	\$ 4.13	\$ 3.21	\$ 7.00	\$ 48.74
Level 10	90%	8101-8999	4	\$ 38.70	\$ 4.64	\$ 3.21	\$ 7.88	\$ 54.43

EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS

Health & Welfare	\$ 3.21
Refrigeration Joint Administration Fund	0.88
Refrigeration Admin	0.75
CLRA Fund	0.13
Rehabilitation Fund	0.02
United Association Canadian Training Fund	0.05
Subtotal	\$ 4.16
JARTS Education Fund	1.00
TOTAL	\$ 5.16