SERVICE & MAINTENANCE AGREEMENT BETWEEN

CLRA & UA LOCAL 516

MAINLAND

MAY 1, 2022 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS

Change: Inc $1.84 between Wages & Holiday Pay

				Rate Per Hour	Holiday Pay Per Hour	Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
JOURNEYMEN*								
100%				$ 50.17	$ 5.92	$ 2.81	$ 8.75	$ 67.65
FOREMAN (110%)*								
110%				$ 55.10	$ 6.52	$ 2.81	$ 8.75	$ 73.18
GENERAL FOREMAN (115%)*								
115%				$ 57.57	$ 6.81	$ 2.81	$ 8.75	$ 75.94
*** Journeymen, Foremen, & General Foremen rates include Gas B Ticket of $0.80 per hour. Holiday Pay is not calculated on Gas B.**								
APPRENTICESHIPS ORIGINATING WITH LOCAL 516 PRIOR TO MAY 1, 2015								
Level 10	90%			$ 44.43	$ 5.33	$ 2.81	$ 7.88	$ 60.45
APPRENTICESHIPS ORIGINATING WITH LOCAL 516 AFTER MAY 1, 2015								
Level	**%**	**Hours**	**School Required**	**Rate Per Hour**	**Holiday Pay Per Hour**	**Health/Welfare Per Hour**	**Savings Plan Per Hour**	**Total Package Per Hour**
Level 1	35%	0-900	n/a	$ 17.28	$ 2.07	$ 2.81	$ 3.06	$ 25.22
Level 2	40%	901-1800	n/a	$ 19.75	$ 2.37	$ 2.81	$ 3.50	$ 28.43
Must complete TT1 (Technicial Training) to advance to Level 3								
Level 3	40%	1801-2700	1	$ 19.75	$ 2.37	$ 2.81	$ 3.50	$ 28.43
Level 4	40%	2701-3600	1	$ 19.75	$ 2.37	$ 2.81	$ 3.50	$ 28.43
Level 5	50%	3601-4500	1	$ 24.68	$ 2.96	$ 2.81	$ 4.38	$ 34.83
Must complete TT2 to advance to Level 6								
Level 6	55%	4501-5400	2	$ 27.15	$ 3.26	$ 2.81	$ 4.81	$ 38.03
Level 7	60%	5401-6300	2	$ 29.62	$ 3.55	$ 2.81	$ 5.25	$ 41.23
Must complete TT3 to advance to Level 8								
Level 8	70%	6301-7200	3	$ 34.56	$ 4.15	$ 2.81	$ 6.13	$ 47.65
Must complete TT4 to advance to Level 9								
Level 9*	80%	7201-8100	4 (no IPSE)	$ 39.49	$ 4.74	$ 2.81	$ 7.00	$ 54.04
Level 10*	90%	8101-8999	4 (no IPSE)	$ 44.43	$ 5.33	$ 2.81	$ 7.88	$ 60.45
*** Rates only apply to employees hired prior to the 2021 date of ratification who have completed Level 4 schooling but not passed the IPSE.**								
JP (excl Gas)	100%	7201+	4	$ 49.37	$ 5.92	$ 2.81	$ 8.75	$ 66.85

EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS

Health & Welfare	$ 2.81
Refrigeration Promo & Organizing Fund	0.45
CLRA Fund	0.13
Rehabilitation Fund	0.02
United Association Canadian Training Fund	0.05
Journeyman Apprentice Training Fund	0.60
TOTAL	$ 4.06