

SERVICE & MAINTENANCE AGREEMENT BETWEEN DF DISPLAY FIXTURES & UA LOCAL 516

MAY 2, 2021 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS

Current change: Inc \$1.84 to Journeyman rate + New May 2, 2021 Apprentice Scale

				Rate Per Hour			Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
JOURNEYMEN*									
				\$ 48.52			\$ 2.81	\$ 8.50	\$ 59.83
APPRENTICES									
Level 10	90%			\$ 43.67			\$ 2.81	\$ 7.65	\$ 54.13
APPRENTICESHIPS ORIGINATING WITH LOCAL 516 AFTER OCTOBER 1, 2015									
Level	%	Hours	School Required	Rate Per Hour			Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
Level 1	35%	0-900	n/a	\$ 16.98			\$ 2.81	\$ 2.98	\$ 22.77
<i>Must complete TT1 (Technical Training) to advance to Level 2</i>									
Level 2	40%	901-1800	1	\$ 19.41			\$ 2.81	\$ 3.40	\$ 25.62
Level 3	40%	1801-2700	1	\$ 19.41			\$ 2.81	\$ 3.40	\$ 25.62
Level 4	40%	2701-3600	1	\$ 19.41			\$ 2.81	\$ 3.40	\$ 25.62
<i>Must complete TT2 to advance to Level 5</i>									
Level 5	50%	3601-4500	2	\$ 24.26			\$ 2.81	\$ 4.25	\$ 31.32
Level 6	55%	4501-5400	2	\$ 26.69			\$ 2.81	\$ 4.68	\$ 34.18
<i>Must complete TT3 to advance to Level 7</i>									
Level 7	60%	5401-6300	3	\$ 29.11			\$ 2.81	\$ 5.10	\$ 37.02
Level 8	70%	6301-7200	3	\$ 33.96			\$ 2.81	\$ 5.95	\$ 42.72
<i>Must complete TT4 to advance to Level 9</i>									
Level 9	80%	7201-8100	4	\$ 38.82			\$ 2.81	\$ 6.80	\$ 48.43
Level 10	90%	8101-8999	4	\$ 43.67			\$ 2.81	\$ 7.65	\$ 54.13
APPRENTICESHIPS ORIGINATING WITH LOCAL 516 AFTER MAY 2, 2021									
Level	%	Hours	School Required	Rate Per Hour			Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
Level 1	35%	0-900	n/a	\$ 16.98			\$ 2.81	\$ 2.98	\$ 22.77
<i>Must complete TT1 (Technical Training) to advance to Level 2</i>									
Level 2	40%	901-1800	1	\$ 19.41			\$ 2.81	\$ 3.40	\$ 25.62
Level 3	40%	1801-2700	1	\$ 19.41			\$ 2.81	\$ 3.40	\$ 25.62
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Level 6	55%	4501-5400	2	\$ 26.69			\$ 2.81	\$ 4.68	\$ 34.18
<i>Must complete TT3 to advance to Level 7</i>									
Level 7	60%	5401-6300	3	\$ 29.11			\$ 2.81	\$ 5.10	\$ 37.02
Level 8	70%	6301-7200	3	\$ 33.96			\$ 2.81	\$ 5.95	\$ 42.72
EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS									
Health & Welfare									\$ 2.81
Rehabilitation Fund									0.02
Journeyman Apprentice Training Fund									\$ 0.60
TOTAL									\$ 3.43