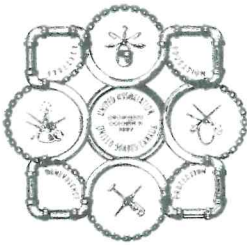




JASON AMESBURY  
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April 15, 2020

RE: Union Dues Relief Due to COVID-19

Dear Brothers and Sisters,

The United Association Head Office has issued notice to all Local Unions regarding financial relief for members impacted the most by the COVID-19 pandemic.

For the month of April 2020, and thereafter on a month-to-month basis, at the direction and discretion of the General Secretary Treasurer Patrick Kellett and General President Mark McManus, Local Unions shall cover the fixed monthly membership dues of all non-retired members who performed 40 or fewer hours of UA work in the previous calendar month.

For example, if a member has 32 hours remitted on the March hours report from their employer, his or her monthly dues for April shall be covered by the Local Union. Non-retired members who had 40 or more hours remitted for them, and retired members shall not be eligible for the relief. The relief provided shall not apply to working (supplemental) dues.

Because we are a service-based Local, and the nature of the employer remittance process is that dues are deducted from paycheques, Local 516 will be tracking the amount of monthly dues received during April 2020 (and for any other month in which the relief is provided) along with the remitted hours per member. Any member that has had fixed monthly membership dues remitted for a month for which relief is provided and has had less than 40 hours remitted for the previous calendar month, will be refunded their fixed monthly membership dues for that month. A cumulative refund will be processed every 3 months, or until the relief by Head Office is ended, whichever occurs first.

Please remember to inform the UA 516 office if you have been laid off, have taken a leave, or have returned to work after a lay-off or leave.

If you have any questions, please call the office at 604.882.8212 or toll-free at 1.800.729.6699

Fraternally yours,

Jason Amesbury  
Business Manager/Financial Secretary-Treasurer  
UA 516