

**SERVICE & MAINTENANCE AGREEMENT BETWEEN  
DF DISPLAY FIXTURES & UA LOCAL 516**

**MAY 7, 2023 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS**

Current change: Inc \$1.84 to Journeyman rate

				Rate Per Hour			Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
<b>JOURNEYMEN*</b>									
				\$ 52.20			\$ 2.81	\$ 8.50	\$ 63.51
<b>APPRENTICES</b>									
Level 10	90%			\$ 46.98			\$ 2.81	\$ 7.65	\$ 57.44
<b>APPRENTICESHIPS ORIGINATING WITH LOCAL 516 AFTER OCTOBER 1, 2015</b>									
Level	%	Hours	School Required	Rate Per Hour			Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
Level 1	%	0-900	n/a	\$ 18.27			\$ 2.81	\$ 2.98	\$ 24.06
<i>Must complete TT1 (Technical Training) to advance to Level 2</i>									
Level 2	40%	901-1800	1	\$ 20.88			\$ 2.81	\$ 3.40	\$ 27.09
Level 3	40%	1801-2700	1	\$ 20.88			\$ 2.81	\$ 3.40	\$ 27.09
Level 4	40%	2701-3600	1	\$ 20.88			\$ 2.81	\$ 3.40	\$ 27.09
<i>Must complete TT2 to advance to Level 5</i>									
Level 5	50%	3601-4500	2	\$ 26.10			\$ 2.81	\$ 4.25	\$ 33.16
Level 6	55%	4501-5400	2	\$ 28.71			\$ 2.81	\$ 4.68	\$ 36.20
<i>Must complete TT3 to advance to Level 7</i>									
Level 7	60%	5401-6300	3	\$ 31.32			\$ 2.81	\$ 5.10	\$ 39.23
Level 8	70%	6301-7200	3	\$ 36.54			\$ 2.81	\$ 5.95	\$ 45.30
<i>Must complete TT4 to advance to Level 9</i>									
Level 9	80%	7201-8100	4	\$ 41.76			\$ 2.81	\$ 6.80	\$ 51.37
Level 10	90%	8101-8999	4	\$ 46.98			\$ 2.81	\$ 7.65	\$ 57.44
<b>APPRENTICESHIPS ORIGINATING WITH LOCAL 516 AFTER MAY 2, 2021</b>									
Level	%	Hours	School Required	Rate Per Hour			Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
Level 1	%	0-900	n/a	\$ 18.27			\$ 2.81	\$ 2.98	\$ 24.06
<i>Must complete TT1 (Technical Training) to advance to Level 2</i>									
Level 2	40%	901-1800	1	\$ 20.88			\$ 2.81	\$ 3.40	\$ 27.09
Level 3	40%	1801-2700	1	\$ 20.88			\$ 2.81	\$ 3.40	\$ 27.09
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Level 6	55%	4501-5400	2	\$ 28.71			\$ 2.81	\$ 4.68	\$ 36.20
<i>Must complete TT3 to advance to Level 7</i>									
Level 7	60%	5401-6300	3	\$ 31.32			\$ 2.81	\$ 5.10	\$ 39.23
Level 8	70%	6301-7200	3	\$ 36.54			\$ 2.81	\$ 5.95	\$ 45.30
<b>EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS</b>									
Health & Welfare									\$ 2.81
Rehabilitation Fund									0.02
Journeyman Apprentice Training Fund									\$ 0.60
<b>TOTAL</b>									<b>\$ 3.43</b>