

**SERVICE & MAINTENANCE AGREEMENT BETWEEN  
CLR CONTRACTORS & UA LOCAL 516  
MAINLAND**

**NOV 3, 2024 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS**

Level	Hours		%	Rate Per Hour (E)	Holiday & Vacation Per Hour* (E)	Savings Plan Per Hour (E)	Total Per Hour (E)
1	0	900	40%	\$ 22.85	\$ 2.74	\$ 3.50	\$ 29.09
2	901	1800	40%	\$ 22.85	\$ 2.74	\$ 3.50	\$ 29.09
<b>Must complete TT1 (Technical Training) to advance to Level 3</b>							
3	1801	2700	50%	\$ 28.56	\$ 3.43	\$ 4.38	\$ 36.37
4	2701	3600	50%	\$ 28.56	\$ 3.43	\$ 4.38	\$ 36.37
5	3601	4500	60%	\$ 34.27	\$ 4.11	\$ 5.25	\$ 43.63
<b>Must complete TT2 to advance to Level 6</b>							
6	4501	5400	60%	\$ 34.27	\$ 4.11	\$ 5.25	\$ 43.63
7	5401	6300	70%	\$ 39.98	\$ 4.80	\$ 6.13	\$ 50.91
<b>Must complete TT3 to advance to Level 8</b>							
8	6301	7200	80%	\$ 45.70	\$ 5.48	\$ 7.00	\$ 58.18
<b>Must complete TT4 &amp; IPSE to advance to Level Journeyman</b>							
Journeyman			100%	\$ 57.12	\$ 6.85	\$ 8.75	\$ 72.72
Lead Journeyman			105%	\$ 59.98	\$ 7.20	\$ 8.75	\$ 75.93
Foreman			110%	\$ 62.83	\$ 7.54	\$ 8.75	\$ 79.12
General Foreman			115%	\$ 65.69	\$ 7.88	\$ 8.75	\$ 82.32
<b>EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS</b>							
<b>(W)orked, (E)arned</b>							
<b>EMPLOYER PAID FUNDS</b>							
Health & Welfare						E	\$ 2.81
Refrigeration Promo & Organizing Fund						E	\$ 0.45
Rehabilitation Fund						W	\$ 0.04
United Association Canadian Training Trust Fund						W	\$ 0.05
Journeyman Apprentice Training Fund						W	\$ 0.60
A-Gas Fitter SUB Plan						W	\$ 0.25
CLR - Contract Administration Fund (GST included)						W	\$ 0.13
<b>EMPLOYEE PAID FUNDS</b>							
Canadian Building Trades Fund						W	\$ 0.01
Rehabilitation Fund						W	\$ 0.04
<b>TICKETS</b>							
A-Gas Fitter Certificate of Qualification**						W	\$ 2.00
B-Gas Fitter Certificate of Qualification**						W	\$ 0.80
FSR-BR Electrical Certificate of Qualification						W	\$ 0.40
Cross Connection Control						W	\$ 0.40
*Holiday and Vacation combined rate of 12%							
**Only one gas fitter certificate of qualification can be claimed							