

**SERVICE & MAINTENANCE AGREEMENT BETWEEN
CLR CONTRACTORS & UA LOCAL 516
VANCOUVER ISLAND - The numbers in RED are under dispute
MAY 4, 2025 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS**

Level	Hours		%	Rate Per Hour (E)	Holiday & Vacation Per Hour* (E)	Savings Plan Per Hour (E)	Total Per Hour (E)
1	0	900	40%	\$ 22.48	\$ 2.70	\$ 4.80	\$ 29.98
2	901	1800	40%	\$ 22.48	\$ 2.70	\$ 4.80	\$ 29.98
Must complete TT1 (Technical Training) to advance to Level 3							
3	1801	2700	50%	\$ 28.10	\$ 3.37	\$ 6.00	\$ 37.47
4	2701	3600	50%	\$ 28.10	\$ 3.37	\$ 6.00	\$ 37.47
5	3601	4500	60%	\$ 33.71	\$ 4.05	\$ 7.20	\$ 44.96
Must complete TT2 to advance to Level 6							
6	4501	5400	60%	\$ 33.71	\$ 4.05	\$ 7.20	\$ 44.96
7	5401	6300	70%	\$ 39.33	\$ 4.72	\$ 8.40	\$ 52.45
Must complete TT3 to advance to Level 8							
8	6301	7200	80%	\$ 44.95	\$ 5.39	\$ 9.60	\$ 59.94
Must complete TT4 & IPSE to advance to Level Journeyman							
Journeyman			100%	\$ 56.19	\$ 6.74	\$ 12.00	\$ 74.93
Lead Journeyman			105%	\$ 59.00	\$ 7.08	\$ 12.00	\$ 78.08
Foreman			110%	\$ 61.81	\$ 7.42	\$ 12.00	\$ 81.23
General Foreman			115%	\$ 64.62	\$ 7.75	\$ 12.00	\$ 84.37

EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS (W)orked, (E)arned

EMPLOYER PAID FUNDS	
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
19	20
21	22
23	24
25	26
27	28
29	30
31	32
33	34
35	36
37	38
39	40
41	42
43	44
45	46
47	48
49	50
51	52
53	54
55	56
57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

Health & Welfare	E	\$ 2.81
Refrigeration Promo & Organizing Fund	E	\$ 0.45
Rehabilitation Fund	W	\$ 0.04
United Association Canadian Training Trust Fund	W	\$ 0.05
Journeyman Apprentice Training Fund	W	\$ 0.60
A-Gas Fitter SUB Plan	W	\$ 0.25
CLR - Contract Administration Fund (GST included)	W	\$ 0.11

[illegible]

Canadian Building Trades Fund	W	\$ 0.01
Rehabilitation Fund	W	\$ 0.04

TICKETS	
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A-Gas Fitter Certificate of Qualification**	W	\$ 2.00
B-Gas Fitter Certificate of Qualification**	W	\$ 0.80
FSR-BR Electrical Certificate of Qualification	W	\$ 0.40
Cross Connection Control	W	\$ 0.40

*Holiday and Vacation combined rate of 12%

**Only one gas fitter certificate of qualification can be claimed