

**SERVICE & MAINTENANCE AGREEMENT BETWEEN
CLR CONTRACTORS & UA LOCAL 516
MAINLAND - The numbers in RED are under dispute
MAY 4, 2025 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS**

Level	Hours		%	Rate Per Hour (E)	Holiday & Vacation Per Hour* (E)	Savings Plan Per Hour (E)	Total Per Hour (E)
1	0	900	40%	\$ 23.19	\$ 2.78	\$ 4.00	\$ 29.97
2	901	1800	40%	\$ 23.19	\$ 2.78	\$ 4.00	\$ 29.97
Must complete TT1 (Technical Training) to advance to Level 3							
3	1801	2700	50%	\$ 28.99	\$ 3.48	\$ 5.00	\$ 37.47
4	2701	3600	50%	\$ 28.99	\$ 3.48	\$ 5.00	\$ 37.47
5	3601	4500	60%	\$ 34.78	\$ 4.17	\$ 6.00	\$ 44.95
Must complete TT2 to advance to Level 6							
6	4501	5400	60%	\$ 34.78	\$ 4.17	\$ 6.00	\$ 44.95
7	5401	6300	70%	\$ 40.58	\$ 4.87	\$ 7.00	\$ 52.45
Must complete TT3 to advance to Level 8							
8	6301	7200	80%	\$ 46.38	\$ 5.57	\$ 8.00	\$ 59.95
Must complete TT4 & IPSE to advance to Level Journeyperson							
Journeyperson		100%	\$ 57.97	\$ 6.96	\$ 10.00	\$ 74.93	
Lead Journeyperson		105%	\$ 60.87	\$ 7.30	\$ 10.00	\$ 78.17	
Foreperson		110%	\$ 63.77	\$ 7.65	\$ 10.00	\$ 81.42	
General Foreperson		115%	\$ 66.67	\$ 8.00	\$ 10.00	\$ 84.67	
EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS (W)orked, (E)arned							
EMPLOYER PAID FUNDS							
Health & Welfare						E	\$ 2.81
Refrigeration Promo & Organizing Fund						E	\$ 0.45
Rehabilitation Fund						W	\$ 0.04
United Association Canadian Training Trust Fund						W	\$ 0.05
Journeyman Apprentice Training Fund						W	\$ 0.60
A-Gas Fitter SUB Plan						W	\$ 0.25
CLR - Contract Administration Fund (GST included)						W	\$ 0.11
EMPLOYEE PAID FUNDS							
Canadian Building Trades Fund						W	\$ 0.01
Rehabilitation Fund						W	\$ 0.04
TICKETS							
A-Gas Fitter Certificate of Qualification**						W	\$ 2.00
B-Gas Fitter Certificate of Qualification**						W	\$ 0.80
FSR-BR Electrical Certificate of Qualification						W	\$ 0.40
Cross Connection Control						W	\$ 0.40
*Holiday and Vacation combined rate of 12%							
**Only one gas fitter certificate of qualification can be claimed							