

**SERVICE & MAINTENANCE AGREEMENT BETWEEN
CLR CONTRACTORS & UA LOCAL 516
VANCOUVER ISLAND
MAY 3, 2026 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS**

Level	Hours		%	Rate Per Hour (E)	Holiday & Vacation Per Hour* (E)	Savings Plan Per Hour (E)	Total Per Hour (E)
1	0	900	40%	\$ 23.04	\$ 2.76	\$ 4.80	\$ 30.60
2	901	1800	40%	\$ 23.04	\$ 2.76	\$ 4.80	\$ 30.60
Must complete TT1 (Technical Training) to advance to Level 3							
3	1801	2700	50%	\$ 28.81	\$ 3.46	\$ 6.00	\$ 38.27
4	2701	3600	50%	\$ 28.81	\$ 3.46	\$ 6.00	\$ 38.27
Must complete TT2 to advance to Level 5							
5	3601	4500	60%	\$ 34.57	\$ 4.15	\$ 7.20	\$ 45.92
6	4501	5400	60%	\$ 34.57	\$ 4.15	\$ 7.20	\$ 45.92
Must complete TT3 to advance to Level 7							
7	5401	6300	70%	\$ 40.33	\$ 4.84	\$ 8.40	\$ 53.57
8	6301	7200	80%	\$ 46.09	\$ 5.53	\$ 9.60	\$ 61.22
Must complete TT4 & IPSE to advance to Level Journeyperson							
Journeyperson			100%	\$ 57.61	\$ 6.91	\$ 12.00	\$ 76.52
Lead Journeyperson			105%	\$ 60.49	\$ 7.26	\$ 12.00	\$ 79.75
Foreperson			110%	\$ 63.37	\$ 7.60	\$ 12.00	\$ 82.97
General Foreperson			115%	\$ 66.25	\$ 7.95	\$ 12.00	\$ 86.20
EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS (W)orked, (E)arned							
EMPLOYER PAID FUNDS							
Health & Welfare						E	\$ 2.81
Refrigeration Promo & Organizing Fund						E	\$ 0.45
Rehabilitation Fund						W	\$ 0.04
United Association Canadian Training Trust Fund						W	\$ 0.05
Journeyman Apprentice Training Fund						W	\$ 0.60
A-Gas Fitter SUB Plan						W	\$ 0.25
CLR - Contract Administration Fund (GST included)						W	\$ 0.11
EMPLOYEE PAID FUNDS							
Canadian Building Trades Fund						W	\$ 0.01
Rehabilitation Fund						W	\$ 0.04
TICKETS							
A-Gas Fitter Certificate of Qualification**						W	\$ 2.00
B-Gas Fitter Certificate of Qualification**						W	\$ 0.80
FSR-BR Electrical Certificate of Qualification						W	\$ 0.40
Cross Connection Control						W	\$ 0.40
*Holiday and Vacation combined rate of 12%							
**Only one gas fitter certificate of qualification can be claimed							