

**SERVICE & MAINTENANCE AGREEMENT BETWEEN  
CLR & UA LOCAL 516 & TM REFRIGERATION**

**MAY 3, 2026 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS**

Level	Hours		%	Rate Per Hour (E)	Holiday & Vacation Per Hour* (E)	Savings Plan Per Hour (E)	Total Per Hour (E)
1	0	900	40%	\$ 22.94	\$ 3.21	\$ 3.32	\$ 29.47
2	901	1800	40%	\$ 22.94	\$ 3.21	\$ 3.32	\$ 29.47
<b>Must complete TT1 (Technical Training) to advance to Level 3</b>							
3	1801	2700	50%	\$ 28.68	\$ 4.02	\$ 4.16	\$ 36.86
4	2701	3600	50%	\$ 28.68	\$ 4.02	\$ 4.16	\$ 36.86
<b>Must complete TT2 to advance to Level 5</b>							
5	3601	4500	60%	\$ 34.42	\$ 4.82	\$ 4.99	\$ 44.23
6	4501	5400	60%	\$ 34.42	\$ 4.82	\$ 4.99	\$ 44.23
<b>Must complete TT3 to advance to Level 7</b>							
7	5401	6300	70%	\$ 40.15	\$ 5.62	\$ 5.82	\$ 51.59
8	6301	7200	80%	\$ 45.89	\$ 6.42	\$ 6.65	\$ 58.96
<b>Must complete TT4 &amp; IPSE to advance to Level Journeyman</b>							
Journeyman			100%	\$ 57.36	\$ 8.03	\$ 8.31	\$ 73.70
Lead Journeyman			105%	\$ 60.23	\$ 8.43	\$ 8.31	\$ 76.97
Foreman			110%	\$ 63.10	\$ 8.83	\$ 8.31	\$ 80.24
General Foreman			115%	\$ 65.96	\$ 9.23	\$ 8.31	\$ 83.50
<b>EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS</b>							
<b>(W)orked, (E)arned</b>							
<b>EMPLOYER PAID FUNDS</b>							
Health & Welfare						E	\$ 2.81
Refrigeration Promo & Organizing Fund						E	\$ 0.45
Rehabilitation Fund						W	\$ 0.04
United Association Canadian Training Trust Fund						W	\$ 0.05
A-Gas Fitter SUB Plan						W	\$ 0.25
CLR - Contract Administration Fund (GST included)						W	\$ 0.13
<b>EMPLOYEE PAID FUNDS</b>							
Canadian Building Trades Fund						W	\$ 0.01
Rehabilitation Fund						W	\$ 0.04
<b>TICKETS</b>							
A-Gas Fitter Certificate of Qualification**						W	\$ 2.00
B-Gas Fitter Certificate of Qualification**						W	\$ 0.80
FSR-BR Electrical Certificate of Qualification						W	\$ 0.40
Cross Connection Control						W	\$ 0.40
*Holiday and Vacation combined rate of 14%							
**Only one gas fitter certificate of qualification can be claimed							