



May 13, 2025

CLR Wage Increase Arbitration

To UA Local 516 Members:

UA Local 516 and CLR are in a disagreement about the calculation of the May 4, 2025, wage increases. This disagreement affects wage categories of *Lead Journeyperson, Foreperson, and General Foreperson*.

The disagreement involves the calculation of applying this latest increase along with the RSP reallocation. CLR's position on the matter has resulted in a shortfall in wages of:

Lead Journeyperson:	\$0.05/hr
Foreperson:	\$0.12/hr
General Foreperson:	\$0.19/hr

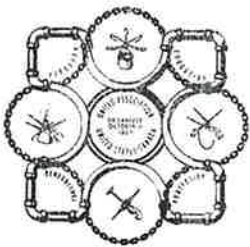
Both UA Local 516 and CLR have agreed to refer this matter to arbitration. We do not have any timelines on when this issue will be resolved. We will provide an update at the next general membership meeting in September.

Fraternally,

A handwritten signature in blue ink, appearing to read 'Lee Taylor'.

Lee Taylor
Assistant Business Manager
UA Local 516

LEE TAYLOR
ASST. BUSINESS MANAGER



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