

## **Benefits of becoming a Signatory Contractor**

UA Local 516 is committed to working with its signatory contractors for what is best for all parties. We believe that well-treated employees are crucial to the success of any business and the industry on the whole. Our members are the best at what they do, and in turn, our contractors are the best at what they do. Together, we lead the industry in providing the best trained workers who are able to provide a lifestyle for their families that is quickly disappearing in many other sections of society.

### *Workers + Benefits = Success*

Benefits for your employee = happy employee = hard-working employee = strong, successful business. When your employees become part of the larger group plan that covers their extended health needs and provides retirement investments, you not only provide a health “safety net” for themselves and their families, but you help provide an opportunity for them to eventually retire at an age they can enjoy it at. With the average retirement age constantly increasing, attracting and keeping the strong, loyal, lifetime employees becomes easier when you can include the UA Local 516 benefits package.

Some employers might offer to pay employees a little higher base rate than what our members are paid. Both those employers and employees are sacrificing the future for the present. With no long-term plans in mind, employees without extended health coverage and retirement savings will find themselves working longer just to make ends meet (if they can even do so at that point). What good is an employee who really has no hope for the future, or an employer that is blind to the fact that they are putting their employees at a disadvantage? Unless you’re a fly-by-night organization, you likely care about your business and the employees that ARE your product.

### *Less work for you*

A monthly remittance form is the only work required on your end. It includes employee information, a record of their worked hours, dues and funds deducted, and retirement savings contributions. We have a standard form that is easy to fill out, or we can help create an excel spreadsheet file that can make the calculations even easier for you.

Because the administration of benefits is taken care of by UA Local 516, there is virtually no work for you aside from the monthly remittance form. When there’s health or retirement plan paperwork, we take care of it. When there are questions from members, we answer. Compare that to setting up your own health and retirement savings plans, and it’s a no-brainer. Becoming a signatory contractor of Local 516 consumes much less of your time, and we all know – time is money.

### *Associate Benefits*

As a courtesy to our signatory contractors, we also offer the option to include your office staff in the benefits package. Again, this is a great way to attract and retain loyal, lifelong employees. When you want to keep your best people, it helps when they know that you care about them and their families.

We want employees treated fairly so they and their families’ have the best opportunity to succeed and live a lifestyle that fosters benefits for future generations. If you do to, give us a call at (604) 882-8212 or 1-800-729-6699 toll free and inquire about becoming a signatory contractor of UA Local 516.

We look forward to hearing from and working with you to ensure the well-being of your employees, the strength of the industry, and ultimately for you, the success of your business.