

December 7, 2015

CHANGES TO MEDICAL SERVICES PLAN (MSP) PREMIUMS

Once again, the Government of British Columbia has increased the MSP premiums for the upcoming year. Here are the details of the cost increases:

<u>Family Size</u>	<u>2015 MSP Rate</u>	<u>2016 MSP Rate</u>
Single	\$72.00/month	\$75.00/month
Couple	\$130.50/month	\$136.00/month
Family	\$144.00/month	\$150.00/month

You can see above that these are significant increases to the Refrigeration Workers Health and Welfare Plan, especially considering the size of our group. The Health & Welfare Trustees will be monitoring the effect of these increases on the Plan and will determine if measures (such as self-pay rate increases) are needed to ensure the sustainability of the Plan.