

Red Seal HVAC/R Journeyperson

Commercial & High-End Residential | Field Operations

Company: Micron Mechanical Inc.

Location: Port Coquitlam, BC

Position Type: Full-Time, Permanent

Schedule: Monday–Friday, 8:30 AM – 4:30 PM
(No Weekends)

About Micron Mechanical Inc.

At Micron Mechanical, we are completely redefining what it means to work in the mechanical trades. We aren't a chaotic, old-school shop running on paperwork and guesswork. We are a premium, software-optimized corporate brand built on absolute transparency, engineering precision, and institutional trust.

Co-owned by a Red Seal master technician and a global corporate logistics specialist, we have built a business that pairs complex, high-tier mechanical engineering with a highly systemized, stress-free backend. Our elite partnerships as a Daikin Comfort Pro dealer and a BC Hydro Alliance Member mean we handle specialized, high-efficiency infrastructure projects for international civil engineering, infrastructure, and heavy construction management firms, premier commercial spaces, custom builders, and strata networks.

Most importantly, we are anti-burnout. We believe that elite field performance requires elite personal rest. That's why our office is strictly closed on weekends, and why we shut down operations entirely every winter for our signature, **paid** "Annual Family Week" so our team can disconnect completely.

The Role: Who We Are Looking For

We are seeking an elite, tech-forward Red Seal HVAC/R Journeyperson who values structural clarity, takes immense pride in their engineering capabilities, and treats clients with absolute integrity.

You will not be a basic "parts changer" or a high-pressure salesperson. You will act as a technical consultant and lead engineer on-site, executing advanced mechanical loops while utilizing our modern, cloud-based field-service software to seamlessly log project data and provide transparent, itemized digital options to our clients.

Core Responsibilities

- **Advanced Engineering Execution:** Install, diagnose, and maintain highly sophisticated mechanical systems, including Variable Refrigerant Flow (VRF) networks, multi-zone inverter systems, complex hydronic loops, building automation systems, and commercial refrigeration equipment.

- **Digital Workflow Management:** Utilize our tablet-based enterprise field-management software to manage your daily dispatch route, upload comprehensive before-and-after project photos, log critical technical metrics, and generate precise, cloud-based client quotes on-site.
- **Consultative Customer Care:** Act as a trusted educator for property managers, custom home builders and high-end residential clients. Use data to explain technical issues, explain the longevity benefits of preventative maintenance, and assist clients in understanding energy efficiency pathways.
- **Adherence to Strict SOPs:** Maintain our premium brand standard by following documented Standard Operating Procedures (SOPs) for safety, diagnostics, tracking, and municipal compliance audits.
- **Apprentice Mentorship:** Provide high-caliber field leadership and safety mentorship to incoming apprentices, ensuring our technical edge and manufacturer product warranties remain completely secure.

Qualifications & Skill Profile

- **Credentials:** BC Red Seal Certification in HVAC/R (Refrigeration and Air Conditioning Mechanic) is mandatory. UA Local 516 alignment and Class A Gasfitter certifications are highly asset-backed.
- **Experience:** Minimum 5-7 years of journeyman-level experience managing complex commercial, industrial, or high-end residential mechanical systems.
- **Digital Literacy:** High comfort level operating tablet interfaces, cloud apps, and GPS-driven field service platforms. You must prefer structured digital data over loose paper folders.
- **Communication:** Exceptional verbal and written English communication skills. You pride yourself on being approachable, courteous, and professional on every job site.
- **Compliance & Safety:** A clean, valid BC Driver's License and a spotless safety record. You believe that shortcuts are a compromise on integrity.

What We Offer (The Premium Package)

- **True Work-Life Balance:** Strictly no weekend work. Your Saturdays and Sundays belong entirely to you and your family.
- **Micron's Annual Family Week:** A mandatory, company-wide paid holiday closure between Christmas and New Year's so the entire team can recharge concurrently.
- **Premium Tools & Fleet:** Access to a modern, fully equipped corporate service vehicle and top-of-the-line diagnostic gear.
- **Factory-Direct Training:** Continuous, fully subsidized advanced technical training directly through our Daikin and BC Hydro Alliance partnerships to keep your multi-trade skill profile at the cutting edge.
- **International Travel:** Possibility to lead projects for international government owned infrastructure.